

School of Social Work

Three Tenure-Track Faculty Positions

The University of Windsor invites applications for three tenure-track faculty positions in the School of Social Work. The proposed start date is **July 1, 2010** with appointment at the ranks of Assistant and Associate Professor. **These positions are subject to final budgetary approval.**

The School of Social Work at the University of Windsor is involved in an exciting new expansion of its unique programs, which builds on its long history as a leader in social work education in southwestern Ontario. The Bachelor of Social Work (BSW) program, the first in Canada, has a generalist practice orientation and offers four degree options. Students can complete a four-year BSW degree; a two-year post-baccalaureate BSW degree; a combined BSW and Women's Studies degree; and a four-year BSW and Diaspora Degree. As well, the School of Social Work offers an Honours Degree in Disability Studies in collaboration with the Department of Psychology. At the graduate level, the School offers a one-year advanced standing degree for BSW degree holders and a two-year degree for students holding a four-year/honours undergraduate degree in a related social science discipline or helping profession leading to the degree of Master of Social Work (MSW). Commencing in fall 2009, the School of Social Work will be offering a dual MSW and LLB (Law) degree opportunity and in fall 2010, launch a Doctor of Philosophy (PhD) in Social Work emphasizing civic engagement. Our exceptional faculty members are committed to research, teaching and service, which makes the School an exciting place for scholarship and professional development. As well, a strong and supportive network of community partners contributes to our excellence in pursuit of anti-oppressive practice and social justice. For further details about the School of Social Work visit our website at www.uwindsor.ca/socialwork.

Assistant Rank Requirements: Applicants should hold a doctoral degree in Social Work by the date of appointment. However, candidates who are ABD will be considered. In addition, applicants must hold a Master of Social Work degree and a minimum of two years post degree practice experience. The ideal candidate must show evidence of commitment to service and demonstrated or potential ability to conduct research, publish and teach effectively. Applicants will be expected to teach courses in two or more areas of social work practice, human behaviour and the social environment, social policy, and research. In addition, candidates are expected to work collaboratively with faculty, staff, students, and members of the community to foster scholarship, research, program development, and professionalism.

Associate Rank Requirements: Applicants must hold a doctoral degree in Social Work. In addition, applicants must hold a Master of Social Work degree and a minimum of two years post degree practice experience. Applicants will be expected to have achieved significant results in and demonstrate a continued commitment to teaching, research, peer reviewed publication, and service. Applicants will be expected to teach courses in two or more areas of social work practice, human behaviour and the social environment, social policy, and research. In addition, candidates are expected to work collaboratively with faculty, staff, students, and members of the community to foster scholarship, research, program development, and professionalism.

Applications will include a letter of application, including a statement of citizenship/immigration status; a current curriculum vitae; a statement of teaching philosophy and interests; a statement of research interests or program or research; samples of scholarly work; teaching evaluations or other evidence of teaching effectiveness, if available; PhD transcripts if a recent graduate; and three **current** letters of reference forwarded by the referees. To ensure full consideration, complete applications should be submitted by **December 1, 2009** to:

Dr. G. Brent Angell, Professor and Director
School of Social Work, University of Windsor, 401 Sunset Avenue, Windsor, Ontario, N9B 3P4
Phone: (519) 253-3000, ext. 3067; Fax: (519) 973-7036, E-mail: angell@uwindsor.ca

Applications may still be received after the deadline date. If you are unable to submit the application by the deadline date, you should contact and alert the Director that you intend to submit an application after the deadline date. If you are viewing the advertisement after the deadline date, you should contact the Director to find out the status of the search and discuss the possibility of submitting an application. The acceptance of a late submission is at the discretion of the appointments committee. The University of Windsor is committed to equity in its academic policies, practices, and programs; supports diversity in its teaching, learning, and work environments; and ensures that applications from members of traditionally marginalized groups are seriously considered under its employment equity policy. Those who would contribute to the further diversification of our faculty and its scholarship include, but are not limited to, women, Aboriginal peoples, persons with disabilities, members of visible minorities, and members of sexual minority groups. The University of Windsor invites you to apply to our welcoming community and to self-identify as a member of one of these groups. International candidates are encouraged to apply; however Canadians and permanent residents will be given priority. To ensure that you are considered within the priorities of the Employment Equity Program, you may self-identify in your letter of application or in a separate letter to the Presidential Commission on Employment Equity, Office of Faculty Recruitment and Retention (OFRR), 325 Chrysler Hall Tower, University of Windsor, Windsor, Ontario, N9B 3P4. The University of Windsor, one of Ontario's leading academic institutions, provides a learning-centred approach which prepares its graduates for the challenges of tomorrow. Information about the University of Windsor and its programs may be found at <http://www.uwindsor.ca>. For more information on living and working at the University of Windsor, visit the Office of Faculty Recruitment Web site at <http://www.uwindsor.ca/facultypositions>, e-mail recruit@uwindsor.ca, or contact Dr. Janice Drakich, Director, Faculty Recruitment at 877- 665-6608 toll free within North America, or call collect outside of North America at 001-519-561-1432.